

Academic Vitae

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DR.A.PANDU

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Part A: GENERAL INFORMATION

1. Name (in Block Letters) :**DR.A.PANDU**
2. Designation : **Assistant Professor
and Head of the
Department of
Commerce(i/c)**
3. Place of Duty : **PUCC, Lawspet**
4. Permanent address (with Pin code) :**54-E 3rd Cross, Vasab
Nagar, Navarkullam,
Lawspet, Puducherry-
605008.**

Part B: SCHOLASTIC RECORDS (MATRICULATION TILL POST-GRADUATION):

Examinations	Subject	Name of the Board/University	Year of Passing	Percentage of marks obtained	Division/ Class/ Grade
High School/ Matriculation/ Hr. Sec	Tamil, English, Science, Mathematics and Social Science	State Board	1992	58.6	II
Intermediate/ PUC	Commerce	State Board	1994	67.25	I
B.A./B.Sc./B.Com/ B.LIS/B.P.Ed.	Commerce	Madras University	1997	60.23	I
M.A./M.Sc./ M.Com/MLIS/	Commerce	Madras University	1999	57.6	II

M.Tech./M.P.Ed.					
SLET	Commerce	-	-	-	-
NET	Commerce	-	-	-	-
NET	Management	-	-	-	-
SET	Management	-	-	-	-

Part C: RESEARCH DEGREE(S):

Degrees	Title	Date of Award	University
M.Phil.	Organisational Culture and Job Involvement	August 2000	Madras University
Ph.D./D.Phil.	Correlates of Job Attitudes and Attrition	November 2011	Thiruvalluvar University

Part D: TEACHING EXPERIENCE:

1. : PG teaching (in years) :9 (before joining community college)
2. UG teaching (in years):19

Part E: FIELD OF SPECIALIZATION

(a) ...HR

(b) ..., Finance, Accounting and Taxation

Part F: DETAILS OF ORIENTATION/REFRESHER COURSES/SHORT TERM COURSES ATTENDED:

Name of the Course	Place	Duration		Sponsoring Agency
		From	To	
Orientation	ASC, Madras University	18/05/2012 to	14/06/2012	UGC
Refresher In Business Studies	HRDC-Pondicherry University	25/09/2014 to	15/10/2014	UGC
Short Term Course in Data Analysis Using Software	HRDC-Pondicherry University			UGC
Research Methodology for Business Studies	Department of Business Studies, Pondicherry			

	University		
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Part G: PUBLICATIONS FOR LAST 2 YEARS ONLY

List of published research papers in National / International journal [UGC Approved

S.N.	Name(s) of authors (initial should be suffixed)	<u>Year</u>	Title of the paper	Name of the journal	National/ International	Impact factor
1	A.Pandu	<u>2019</u>	Predictors and Outcomes of Work life balance among IT employee and School teachers in Chennai- A SEM model Approach	Journal of Strategic Human Resources Management-	National	0-787
2	A.Pandu	<u>2019</u>	Relationship between Savings determinants and savings behaviour among households in Tamilnadu and Puducherry	Journal of Commerce and Accounting Research	National	5.153
3	A.Pandu	<u>2019</u>	Measuring Work-Life Balance among Married women IT Professional, School Teachers and Self-Employed	Journal of Organisation and Human Behaviour	National	0.786
4	A.Pandu	<u>2020</u>	Determinants of Organisational Commitment Among Service Industry Employees in Puducherry	Journal of Strategic Human Resource Management	National	

Part H: PAPERS PRESENTED AT SEMINAR/ CONFERENCE FOR LAST 2 YEARS ONLY

Name of the Seminar / Workshop	Name of the Institute of Seminar conducted	Level of seminar	Title of the Paper	Sponsorship of seminar
Impact of Demonetization on Social Entrepreneurs	Adhiparasakthi College of Arts and Science, Kalavai, Vellore Dt, Tamilnadu	International	Conference	Adhiparasakthi College of Arts and Science, Kalavai, Vellore Dt, Tamilnadu
NGO's and Their Post Demonetization in India	Adhiparasakthi College of Arts and Science, Kalavai, Vellore Dt, Tamilnadu	International	Conference	Adhiparasakthi College of Arts and Science, Kalavai, Vellore Dt, Tamilnadu
Emerging Trends in Commerce, Management, Economics, Computer Science and Microbiology	Factors influencing Work Life Balance among Married IT Women Employees, Women School Teachers and Self-Employed Women: A Case Study	International	Conference	Tagore College of Arts and Science, Chrompet, Chennai – 600 044.
Emerging Trends in Agribusiness Management in India	Puducherry and Tamil Nadu Rural Agrarian Challenges in the Demonetization Era: A Case Study	National	Conference	University of Mysore, Institute of Development Studies, Manasagangotri, Mysuru, Karnataka.
Managerial Strategies for Technological Transformations in 21 st Century	Measuring the Work Life Conflict among Male and Female Leather Industry Workers in Vellore	International	Conference	MIMT College of Management, Greater Noida, Uttar Pradesh
4 th International Conference	Prospects and Problems of E-Marketing: An	International	Conference	Shanmuga Industries Arts & Science College,

on Emerging Trends in Multidisciplinary Research	Outline from Customers and Business Perspective			Thiruvannamalai, Tamil Nadu.
Entrepreneurship in a Globalized Economy	Factors Influencing Entrepreneurs and Employees Relationship and its Impact on Quality of Life among Leather Industry Workers in Vellore District	International	Conference	Islamiah College (Autonomous), Vaniyambadi, Vellore.
The Impact of Globalization on Economic Development, Emerging Technology & Management Science	Positive and Negative Predictors of Quality of Life (QOL) Among Leather Industry Workers in Vellore : A Review	International	Conference	Hierank Business School, Noida, Uttar Pradesh.

Part I: MAJOR RESEARCH PROJECT :

1. Obtained from UGC for 7, 79,400/- for the project entitled “A study on work Life balance of Married women employees in Chennai “
2. Obtained from ICSSR for 5,64,375/- for the project entitled “ Work Life conflict and Quality of Life of Married Men and Women Leather Industry Workers in Vellore District of Tamilnadu”

Part J: AWARDS AND HONOURS:

Teaching and Research Excellence Award from GRABS Educational and Charitable Trust, Chennai.

Part K: INVITED TALKS FOR LAST 2 YEARS ONLY:

1. Lecturer on NGOs' in India and Their Post Demonetization Challenges at International Conference entitled "Post Demonetization Challenges of Social Entrepreneurs in India at Adhipara Sakthi Arts and Science College, Kalavai, Veller Dist, Taminadu.
2. Lecture on GST at Wisdom College, Cheyyar, TN.
3. E-Marketing: Problems and Prospects at Shanmuga Industries Arts and Science , Thiruvanamalai

Signature

(Dr.A.Pandu)